

Linda M. Garverick, PhD, GPCC Principal

Linda M. Garverick is a leadership consultant, process facilitator, and executive coach. She works with executive leaders in the technology and healthcare sectors. She specializes in coaching technically trained leaders and female executives as well as designing and delivering custom leadership development programs.



Recent Work

Linda is the originator of *Coactive TLP: A Transformational Leadership Program*, to support women in their quest to attain executive-level leadership in male-dominated fields. Drawing from the distinct disciplines of engineering practice and corporate leadership training, Coactive TLP imparts critical professional skills to improve the quality, duration, and authenticity of careers for women embarking on this rewarding journey. Participants learn how to operate powerfully in male-dominated workplaces by raising awareness and honing skills in communication, managing upward, self-care & resiliency, and building supportive relationships with others.

Linda pioneered a group coaching process to engage rising stars and instill lasting organizational change and collegiality. This cost-effective, customized leadership program gathers a peer group for periodic sessions, which include both teaching and facilitated dialogue. Teaching segments are used to improve communication skills and develop a participative leadership style, as well as build awareness of issues that limit organizational performance or employee engagement. Facilitated dialogue is used to share knowledge and experience among participants and build the professional relationships necessary to ripple change throughout an organization.

Past Experience

Before becoming a leadership consultant, Linda founded and ran Essential Research, a research and development company. Essential Research developed technology for producing high-efficiency solar cells for powering satellites. Linda was named one of Northeast Ohio's "Top Ten Women Business Owners" by the National Association of Women Business Owners, and was named one of "Forty Under Forty" in Crain's Cleveland Business.

Education & Appointments

Linda has completed training programs at the Gestalt Institute of Cleveland, the Gestalt International Study Center on Cape Cod, and at the Weatherhead School of Management of Case Western Reserve University.

She has a Bachelor of Science degree in Materials Science and a Ph.D. in Electronic Materials from the Massachusetts Institute of Technology.

Linda serves as Faculty at the Gestalt Institute of Cleveland and holds a Gestalt Professional Coaching Certification (GPCC).

Dr. Garverick serves on the Advisory Board of the Rosalind Franklin Society—an organization dedicated to recognizing and fostering contributions made by women in the life sciences.