

Do women lead differently than men? How does a leader's gender affect followers' expectations and perceptions? What constitutes an effective leadership style or presence? How can one lead powerfully from core values, instead of from another's prescription? These are the central questions we will explore toward realizing our true leadership potential.

Schemas are unconsciously held expectations of behavior that unwittingly influence our actions and perceptions. Each of us hold schemas for gender (expectations for behaving appropriately as women or men) and for leadership (acting competently as a leader). When gender and leadership schemas conflict, our ability to lead effectively is diminished. In this workshop, we will learn how conflicts between gender and leadership schemas have created different approaches to leadership. We will build awareness of internally held schemas to expand personal choices and integrate the most effective behaviors into our own leadership practices.

This workshop is for both women and men who wish to increase their influence and create diverse, inclusive work teams and organizational cultures.

#### Learning Objectives

- 🎯 Build awareness of the gender and leadership schemas held by ourselves and others
- 🎯 Challenge those schemas that limit our leadership potential
- 🎯 Expand our leadership range to be effective in both hierarchical and relational power structures



**March 26-27, 2010**

Gestalt Institute of Cleveland  
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## Integrating Gender Differences to Create a Powerful Leadership Practice

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